Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 11/25/25

License #/Type: 6069 Restaurant Eating Place

Licensee: A Paul LLC

Address: 1528 S. Cushman St., Fairbanks, AK

DBA: Hari Om Cuisine of India

AMCO Case #: 25-1743

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 11-11-25, an inspection was conducted at your establishment. Licensee Amit Paul was asked to provide proof of current alcohol server training to which he could not. Mr. Paul was told to stop serving alcoholic beverages until he could show proof of current server education. A short time later, after leaving the establishment, Mr. Paul did provide proof of current server training. When asked to provide a current Department of Labor (DOL) Work Permit for his 17-year old employee, I.R., Mr. Paul showed a work permit that had not been completely filled out nor signed by the DOL. Mr. Paul was advised I.R. could not work until a valid permit was signed. As of 11-25-25, Mr. Paul has not provided proof of a signed work permit.

Your attention is directed to AS 04.21.025: Alcohol server education, AS 04.16.049: Access of persons under the age of 21 to licensed premises, AS 04.16.052: Furnishing of alcoholic beverages to persons under the age of 21 by licensee and AS 04.16.150: Licensee responsible for violations.

Prior disciplinary history within the past 5 years:

None

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

***Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

Alcohol & Marijuana Control Office
ATTN: Enforcement
550 W. 7th Ave, Suite 1600
Anchorage, Alaska 99501
amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: J. R. Hamilton

SIGNATURE:

Delivered VIA: Mail

Date:

updated 04/07/2025

Tracking #: 7021 0950 0001 6766 5027

I am writing in response to the Notice of Violation dated November 25, 2025, regarding my establishment, Hari Om Cuisine of India (License #6069).

Server Education Documentation

During the inspection on November 11, 2025, I was unable to immediately provide my alcohol server education certificate. I did provide proof of current certification shortly after the inspection. I now keep both printed and digital copies on-site at all times.

Approved Work Permit for Minor Employee

Regarding the 17-year-old employee (I.R.), I would like to clarify that the Alaska Department of Labor approved the work permit on November 13, 2025, and the permit is fully completed and signed.
I have attached a copy of the approved permit for your records.

Corrective Actions Implemented

To ensure full compliance going forward:

- All server education certificates and minor work permits are now stored in a dedicated compliance binder and digitally.
- Staff have been reminded of all procedures regarding alcohol service regulations and minor employee requirements.
- I have reviewed the relevant statutes to ensure compliance with AMCO standards.

Please let me know if you require any additional documentation or clarification. I appreciate your time and attention to this matter.

Sincerely,
Amit Paul
A Paul LLC / Hari Om Cuisine of India
1528 S. Cushman St.
Fairbanks, AK
907-328-3218

954-336-5397 (cell
)

License # 6069

Alcohol & Marijuana Control Office
ATTN: Enforcement
550 W. 7th Ave, Suite 1600
Anchorage, Alaska 99501
amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

SIGNATURE: J. R. Hamilton

Delivered VIA: Mail

Received by: Amit Pant

SIGNATURE:

Date: 12/03/2025

updated 04/07/2025

Tracking #: 7021 0950 0001 6766 5027

ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

For departmental use only

☑ APPROVED INDIVIDUAL WORK PERMIT

☐ APPROVED AS AMENDED:

☐ DENIED

By: Argjend Sadiku Date: 11/13/2025

For departmental use only

☐ GENERAL DUTIES WORK PERMIT APPROVED FOR:

☐ 16 & 17 YEAR OLD MINORS; OR

☐ 14 – 17 YEAR OLD MINORS

By: Date:

INDIVIDUAL WORK PERMIT:

1. Employer completes and signs *Section A*.
2. Parent or guardian completes and signs *Section B*.
3. Employer verifies minor's age, agrees to keep a copy of theproof of age on file at the employer's premises and submitswork permit by email, fax or in person.
4. When the approved work permit is returned from the department, the minor may begin work.
5. Work permit is valid until employment is terminated.

GENERAL DUTIES WORK PERMIT:

1. Employer completes and signs *Section A*.
2. Employer submits work permit to Wage and Hour office.
3. The approved duties are returned to the employer.
4. Employer obtains the signature of the minor's parent or guardian in *Section B*, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's premises. The minor may then begin work.
5. Employer must submit a copy of the completed work permit to the department **within seven (7) calendar days** of minor beginning to work.
6. Work permit is valid through the approved calendar year.

By Wage and Hour at 1:00 pm, Nov 13, 2025

Section (A) to be completed by EMPLOYER

Name of Employer: Amit Paul DBA HARI OM CUISINE OF INDIA	Doing Business As (DBA): HARI OM CUISINE OF INDI
Employer Email: *(if no email, please provide fax number)*: amitankur2002@yahoo.com	Employer Telephone Number: 907-328-3218 / Employer Fax Number:
Employer Local Mailing Address: 1528 South Cushman St.	City and State: Fairbanks AK / Zip: 99701
Location of Employment (Physical Address): Same as above	City and State: / Zip:
Duties to be performed by minor: DISHWASHER	Tools, Equipment or Machinery to be used by minor (**be specific**): Dish soap, sponges, Towels, Sink
	Hourly Rate: $17.00 / Pay Periods: By-weekly

Will the minor be working at an establishment that sells alcohol? ☑ YES ☐ NO — Alcohol License #: 6069

If yes, is your alcohol license a Restaurant or eating place license or do you have a restaurant endorsement with the Alcohol Beverage Control Board? ☒ YES ☐ NO — Restaurant Endorsement #: 72-Accomodation & food svcs.

√ SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.

HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW:

When school is in session, hours will be limited to a combined total of nine hours of school attendance plus employment in any one day; work will be performed only betwe the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

During school vacations, work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week; work will be performed only between the hour of 5 a.m. and 9 p.m.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.

Amit Paul — Printed Name of Employer or Agent Acting for Employer

Signature

Nov 12th /20

Date

Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor 17

Name of Minor (Print): Isabelle K. Rider	Address: 2018 Lake Estate Ln.	Date of Birth: 5/28/2008

I affirm that I am the ☒ **parent/stepparent** or the ☐ **non-parent legal guardian** of the above-named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.

Tami Rump — Printed name of parent/legal guardian

Tami Rump — Signature (**Legal guardian must attach documentation**) (**Power of Attorney or Guardianship documents**)

907-580-0384 — Telephone Number

11/12/25 — Date

NOTICE: All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

Rev 04/17/2025