Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 1-16-26

License #/Type: 15860 Package Store

Licensee: NHG Airport, LLC

Address: Ted Stevens International Airport

DBA: 49th State Brewing - Ted Stevens

AMCO Case #:26-0037

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 11-5-25, AMCO received a complaint of the Licensee opening at 8:00 am and selling alcoholic beverages at mandatory city closed times. On 1-16-26, Inv. Hamilton observed a male at about 0810 hours, at the establishments register, which is not on the licensed premises. He was purchasing what appeared to be a pint bottle of brownish liquid (possibly bourbon) and a fifth bottle of Vodka. The on-duty clerk was observed wrapping and placing them into their store bag. Sale complete, the male left the store. At about 0815 hours, Inv. Hamilton purchased a 500ml bottle of Hibernator Doppelbock beer. Anchorage opening hours for package stores during weekdays is 10am. On-duty clerk Shannon M. Lawrence works Monday-Friday since mid September, 2025, and stated she starts selling at 8am those days.

Your attention is directed to AS 04.09.230(a): Package store license which reads in part, "A package store license authorizes the holder to operate a package store ....to a person present on the licensed premises, AS 04.16.010(d): Hours of sale and presence on licensed premises (standard closing hours), which reads, "(d) A municipality may provide for additional hours of closure under AS 04.21.010(a), which reads, "A municipality may adopt ordinances governing the importation, barter, sale, and consumption of alcoholic beverages within the municipality....and AS 04.16.150: Licensee

Prior disciplinary history within the past 5 years:

None

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

***Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

Alcohol & Marijuana Control Office
ATTN: Enforcement
550 W. 7th Ave, Suite 1600
Anchorage, Alaska 99501
amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE:

SIGNATURE:

Delivered VIA: Mail

Date: 1/16/2025

updated 04/07/2025

Tracking #: 7021 0950 0001 6766 6406

PROUDLY CRAFTED IN ALASKA
49TH STATE
- BREWING -
OF
BY:
HIBERNATOR DOPPELBOCK
FORTY NINTH STATE BREWING

49th State Brewing - Airport / NHG
Airport LLC
Ted Stevens Anchorage International
Airport
5000 West International Airport Road
ROOMS C2208 AND C2127
Anchorage, AK 99502

Server: Shannon L
Check #9
Guest Count: 1
Ordered: 1/16/26 8:16 AM

1 BTL Hibernator Doppelbock	$19.00
Service (4.00%)	$0.76
Subtotal	$19.76
Tax	$0.95
Total	$20.71
Credit	-$20.71
Amount Due	**$0.00**

Powered by Toast

northern hospitality group

Corrective Action Form

Employee Information			
Employee Legal Name (First, Last) Aaron Adams			Date 1/16/2026
Employee Work Location 49th Ted Stevens		Employee Position General Manager	
Manager Name Jared Bitner		Name of Person Issuing Corrective Action Devin Pollard	

Corrective Action Issued for the Following Reason(s)			
☐ Attendance/Tardiness	☐ Safety	☑ Policy Violation (explain)	☐ Other (explain)
☐ Behavior	☐ Insubordination		
☑ Performance	☐ Uniform Violation		
Type of Warning:	☐ *Written Verbal Warning*	☐ *Written Warning*	☑ *Final Warning*

Describe what occurred and why this Corrective Action is being issued (Who, what, why, where, etc.)

The business was cited for selling alcohol for to-go consumption prior to the legally permitted time of 10am and for processing the sale outside of the approved area as outline on the liquor license. Anchorage Muni Code and AK State Statue both regulate the hours and boundaries in which alcohol can be sold. This situation violated the law and the concession agreement in place with Ted Stevens.

Describe the expected performance expectations

As GM, you must ensure full and ongoing compliance with municipal and state laws and all conditions the concession agreement with Ted Stevens. This includes training and enforcing rules on when and where alcohol may be sold with a zero tolerance policy. Signage must be posted, ALL employees trained and re-trained, and daily operational checks are completed to ensure compliance.

Employee Comments (optional): What steps will you take to correct this behavior?

Coaching every employee proper procedures for selling to-go beer, wine, liquor. Signs posted per compliance, Also coaching mangers on procedures.

Manager Name: _____ **Manager Signature:** _____ **Date:** _____

Employee Name: Aaron Adams **Employee Signature:** _____ **Date:** 1-16-26

HR Name: Devin Pollard **HR Signature:** _____ **Date:** 01.16.26

Please refer to our Employee Handbook in the ExpandShare app for all our policies. Failure to sustain or meet the expectations of your role may lead to further corrective action up to and including termination.

A copy of this letter will be placed in your personnel file. Please sign below in acknowledgement that you received a copy of this warning. A refusal to sign does not exempt you from meeting the requirements as set forth in this document.

northern hospitality group

Northern Hospitality Group
Standard Operating Procedure (SOP)

Packaged Liquor Store – 49th State Brewing, Ted Stevens Anchorage International Airport (Post-Security Room C2208)

Effective Date: 06.09.25
Department: Retail Operations
Location: Post-Security, Ted Stevens Anchorage International Airport
Prepared by: Ellen Maloney/Director of Communications
Approved by:

Objective

To establish clear and consistent procedures for the operation of the packaged liquor store at 49th State Brewing's post-security location in Ted Stevens Anchorage International Airport, ensuring compliance with legal regulations and providing a safe, responsible retail experience.

Scope

This SOP applies to all team members assigned to work in the packaged liquor store located post-security at the airport.

Policy Summary

All operations must comply with Alaska Alcoholic Beverage Control Board regulations and airport rules regarding the sale of alcohol. No cash transactions are permitted, and all alcohol sold must be clearly labeled and communicated as **to-go only**.

Procedures

1. Entry & Age Verification

- The **entryway must remain clearly marked** at all times with a **gated sign** that states:

"Must be 21 to enter."

- Only **TAPS-certified** team members are permitted to operate within the packaged liquor store.
- Every customer **must present valid government-issued identification** upon entry.
- Team members must **verify the age of every customer**, regardless of perceived age, using appropriate ID-checking practices.

---

2. Transaction Protocol

- **Cash payments are strictly prohibited.**
- All purchases must be processed **using the designated Toast POS device** assigned to the packaged liquor store.
- Transactions must be completed **entirely within the store premises**—no mobile or remote checkouts are allowed.

---

3. Product Labeling

- Each item sold must have a **warning sticker** affixed that reads:

"Alcohol is for to-go consumption only. It may not be opened in the airport/plane"

- These stickers must be applied **before the product leaves the store.**

---

4. Signage Requirements

- Staff must ensure that **clear signage** is placed throughout product displays stating:

"Alcohol is for to-go consumption only. It may not be opened in the airport/plane."

- Signage should be professional, visible, and in compliance with airport display guidelines.

---

5. Staff Responsibility

- All team members must maintain **professional conduct** and follow 49th State Brewing's customer service standards.
- Any suspicious behavior or violations of alcohol laws must be **reported immediately** to a supervisor and documented.
- Staff must ensure compliance with all state and airport rules at all times.

Compliance & Enforcement

Failure to adhere to these procedures may result in disciplinary action, including retraining, suspension, or termination, and may also incur penalties from regulatory agencies.

Review Cycle

This SOP will be reviewed **annually** or as necessary due to changes in law, policy, or airport procedures.

WARNING:
An unaccompanied person under 21 years of age who enters these premises in violation of law may, under AS 04.16.049(e), be civilly liable for damages of $1,500.
WARNING:
WARNING
NTO
ALASKA
49 STATE
49 STATE
TAP INTO
STOP

STOP
LIQUOR STORE ONLY

STOP!
PLEASE FIND EMPLOYEE BEFORE ENTERING
MUST BE 21 TO ENTER
STOP
100% ID CHECK

From: David McCarthy <DMcCarthy@nhgalaska.com>
Sent: Monday, January 26, 2026 7:11 PM
To: Hamilton, Joe (CED) <joe.hamilton@alaska.gov>
Subject: Fw: AMCO Violation Additional documents

> **CAUTION:** This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Joe,

I am writing to provide an update regarding the AMCO Notice of Violation at Ted Stevens Anchorage International Airport and to outline the actions taken since Friday, January 16, 2026.

Since receiving the notice, the team has conducted a thorough review of all related operational procedures, documentation, and compliance requirements. Additional supporting materials referenced in the forwarded correspondence have been gathered and organized to ensure full transparency and alignment with AMCO expectations. We have also initiated internal follow-ups with relevant stakeholders to verify corrective measures, confirm process adherence, and identify any further gaps requiring attention.

Should AMCO require clarification or supplementary information, we are prepared to respond promptly and continue working collaboratively toward full resolution of the violation.

Please let me know if there are specific items you would like elevated or expanded upon as we proceed.

Sincerely,
David

Regards,

David McCarthy
Founder/CEO
c. 907.599.0052
Northern Hospitality Group
BE LEGENDARY – BE HONORABLE – BE ONE TEAM

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.